



## Senior Appointments and Pay Committee agenda

Date: Monday 19 December 2022

Time: 12.00 pm

Venue: The Paralympic Room, Buckinghamshire Council, Gatehouse Road, HP19 8FF

### Membership:

T Butcher, J Chilver (Vice-Chairman), A Christensen, Cllr A Macpherson, M Tett (Chairman), G Williams and S Wilson

<b>Agenda Item</b>	<b>Page No</b>
<b>1 Apologies for Absence</b>	
<b>2 Declarations of Interest</b>	
<b>3 Minutes of the last meeting</b> To agree the minutes of the meeting held on 12 October 2022.	<b>3 - 4</b>
<b>4 Exclusion of the Public</b> To exclude the press and public from the meeting for the following agenda items pursuant to paragraph 4 of Part 1 of the Local Government (Access to Information) (Variation) Order 2006.	
<b>5 Confidential minutes of the last meeting</b> To agree the confidential minutes of the meeting held on 12 October 2022.	<b>5 - 8</b>
<b>6 Trade Union Pay Submissions</b>	<b>9 - 12</b>
<b>7 Annual Pay Review Pay Landscape</b>	<b>13 - 26</b>
<b>8 2022 Pay Settlement</b>	<b>27 - 34</b>
<b>9 Senior Posts</b>	<b>35 - 38</b>

**10 Peripatetic Pool**

**39 - 42**

To be presented by Sarah Keyes, Service Director, HR and OD.

**11 Date of next meeting**

12 January 2023

If you would like to attend a meeting, but need extra help to do so, for example because of a disability, please contact us as early as possible, so that we can try to put the right support in place.

For further information please contact: Sally Taylor on 01296 531024, email [democracy@buckinghamshire.gov.uk](mailto:democracy@buckinghamshire.gov.uk).



## Senior Appointments and Pay Committee minutes

Minutes of the meeting of the Senior Appointments and Pay Committee held on Wednesday 12 October 2022 in The Paralympic Room, Buckinghamshire Council, Gatehouse Road, HP19 8FF, commencing at 1.00 pm and concluding at 2.02 pm.

### Members present

T Butcher, J Chilver (Vice Chairman), A Christensen, Cllr A Macpherson, G Williams and S Wilson

### Others in attendance

S Keyes, S Murphy-Brookman, R Shimmin and S Taylor

### Agenda Item

#### 1 Apologies for Absence

Apologies were received from the Chairman, Councillor Martin Tett. Councillor John Chilver, Vice Chairman, chaired the meeting in Councillor Tett's absence.

#### 2 Declarations of Interest

There were no declarations of interest.

#### 3 Minutes of the last meeting

**Resolved:** The minutes of the meetings held on 6 and 26 July 2022 were **agreed** as an accurate record and were signed by the Chairman.

#### 4 Exclusion of the Public

**Resolved:** To exclude the press and public from the meeting for the following agenda items pursuant to paragraph 4 of Part 1 of the Local Government (Access to Information) (Variation) Order 2006.

#### 5 Confidential minutes of the last meeting

**Resolved:** The confidential minutes of the meetings held on 6 and 26 July 2022 were **agreed** as an accurate record and were signed by the Chairman.

#### 6 Staff Financial Support

The Members considered the request for funding to create an employee hardship fund in the confidential part of the meeting.

**Resolved:** The Senior Appointments and Pay Committee **agreed** the

recommendation to create an employee hardship fund as outlined in the report.

**7 Part-time Working Request**

The Committee considered a part-time working request for an employee in the confidential part of the meeting.

**Resolved:** The Senior Appointments and Pay Committee **approved** the part-time working request.

**8 DASS Recruitment**

The Committee considered the officer's request to relaunch the recruitment campaign for a DASS in the confidential part of the meeting.

**Resolved:** The Senior Appointments and Pay Committee **agreed** that the DASS role be readvertised.

**9 CEO Verbal Update**

The Committee held a discussion, during the confidential part of the meeting, on Buckinghamshire Council becoming an 'employer of choice' and agreed to add this as an agenda item on the Senior Appointments and Pay Committee forward plan.

**10 Date of next meeting**

9 November 2022

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